



Goal 5 of Sustainable
Development Goals
(SDGs)

Summary

Second Takatsuki City Gender Equality Plan

From FY2023 to FY2032

March 2023

■■■ 高槻市 ■■■
Takatsuki

Summary of the Second Takatsuki City Gender Equality Plan

1. Formulation of the Plan

■ Purpose for the formulation of the Plan

• The plan was formulated as the plan to take over the “Takatsuki City Gender Equality Plan” formulated in 2013 in consideration of the changes in the socio-economic situation and in the consciousness as well as the changes in laws and regulations in recent years.

■ Plan period

10 years from FY2023 to FY2032

*A mid-term review will be conducted at around FY2027.

■ Positioning of the Plan

- A basic plan for policies and measures to promote the formation of a gender-equal society in Takatsuki City based on the Basic Act for Gender Equal Society and the Ordinance to Promote Gender Equal Society in Takatsuki City
- Municipal basic plan based on the Act on the Prevention of Spousal violence and the Protection of Victims
- Municipal promotion plan based on the Act on the Promotion of Women’s Active Engagement in Professional Life

■ Trends on gender equality

- Gender equality and gender perspective have become the mainstream for achieving SDGs.
- An increase in domestic violence and sexual violence and its effect on female employment and work have become evident due to the spread of COVID-19

2. Basic concept of the Plan

Basic principle

Achieve a gender-equal society where men and women, as equal members of society, respect each other’s human rights and share responsibilities, and fully demonstrate their individuality and ability in all areas of the workplace, home, community, etc., regardless of gender.

■ Basic perspective

(1) Creation of a gender-equal society and inheritance to the next generations

Promote efforts to create a sustainable gender-equal society and inherit it to the next generations by ensuring the perspective of gender equality and gender equality in all fields through cooperation and collaboration among governments, citizens, enterprises, relevant organizations and NPO, and educational institutions.

(2) Promotion of active participation of women in all fields

Promote efforts to enable women to fully demonstrate their individuality and ability on their own initiative and to play an active role in all fields, including the workplace, home, and local communities, including participation in policy making processes.

(3) Achievement of a society in which any violence, including DV and sexual violence, is not tolerated.

Work toward achieving a society in which any violence, such as domestic violence (DV) by spouses and lovers and sexual violence, which functions as a factor that hinders the realization of a gender-equal society, is not tolerated.

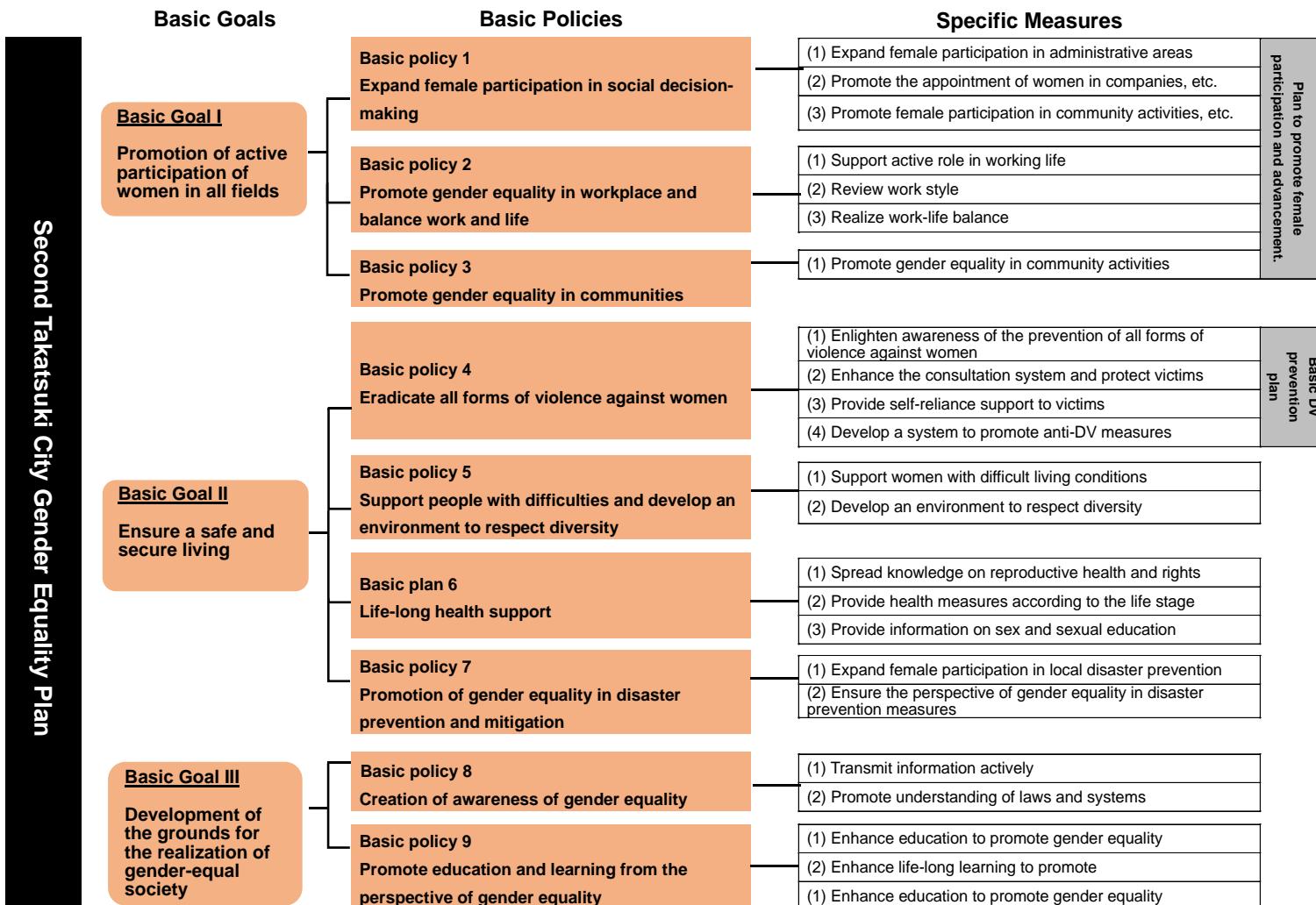
(4) Achievement of a society in which people mutually recognize diverse values and lifestyles

Aim to achieve a society in which people respect individual values and lifestyles and mutually recognize diversity regardless of gender.

(5) Elimination of fixed perception of gender roles

Make efforts to eliminate fixed perception of gender roles which blocks the formation of a gender-equal society.

3. Planning system



4. Planning indicators

Performance Indicator		Current value FY2021	Target value FY2032
Basic Goal 1	Ratio of female members of council members	29.5%	40% or more 60% or less
	Ratio of councils without female members	8.8%	0%
	Number of registrants in the list of female personnel	8	20
Basic Goal 2	Ratio of women in the managerial positions (higher than assistant section chief) of officials of Takatsuki City Hall	19.1%	30%
	Ratio of people who have experienced physical and mental violence from spouses	Whole Women 25.6%, Men 29.4%, 19.4%	Decrease
	Ratio of people who have experienced violence from spouses but have not consulted with anybody	Whole Women 57.3%, Men 50.3%, 74.6%	Decrease
	Ratio of people who know that consultations on DV violence can be made at the City Hall	Whole Women 23.8%, Men 20.6%, 28.3%	50%
Degree of recognition of the “Reproductive Health and Rights (Sexual and Reproductive Health and Rights)”		17.9%	25.0%
Basic Goal 3	Degree of recognition of the term “Gender-Equal Society”	Whole Women 50.2%, Men 47.8%, 54.3%	80%
	Ratio of people who agree to the fixed perception of gender roles	Whole Women 24.6%, Men 22.7%, 27.3%	(1) Total number 15.7% or less (2) Decrease in difference between men and women
	Ratio of people who think that men and women are equal in the society.	Women 7.0%, Men 15.8%	(1) 20% or more (2) Decrease in difference between men and women
	Ratio of people who have used the Gender Equality Center	Whole Women 0.7%, Men 0.8%, 0.5%	3.0% 3.0% 3.0%

5. Planning promotion

■ Promotion system of the Plan

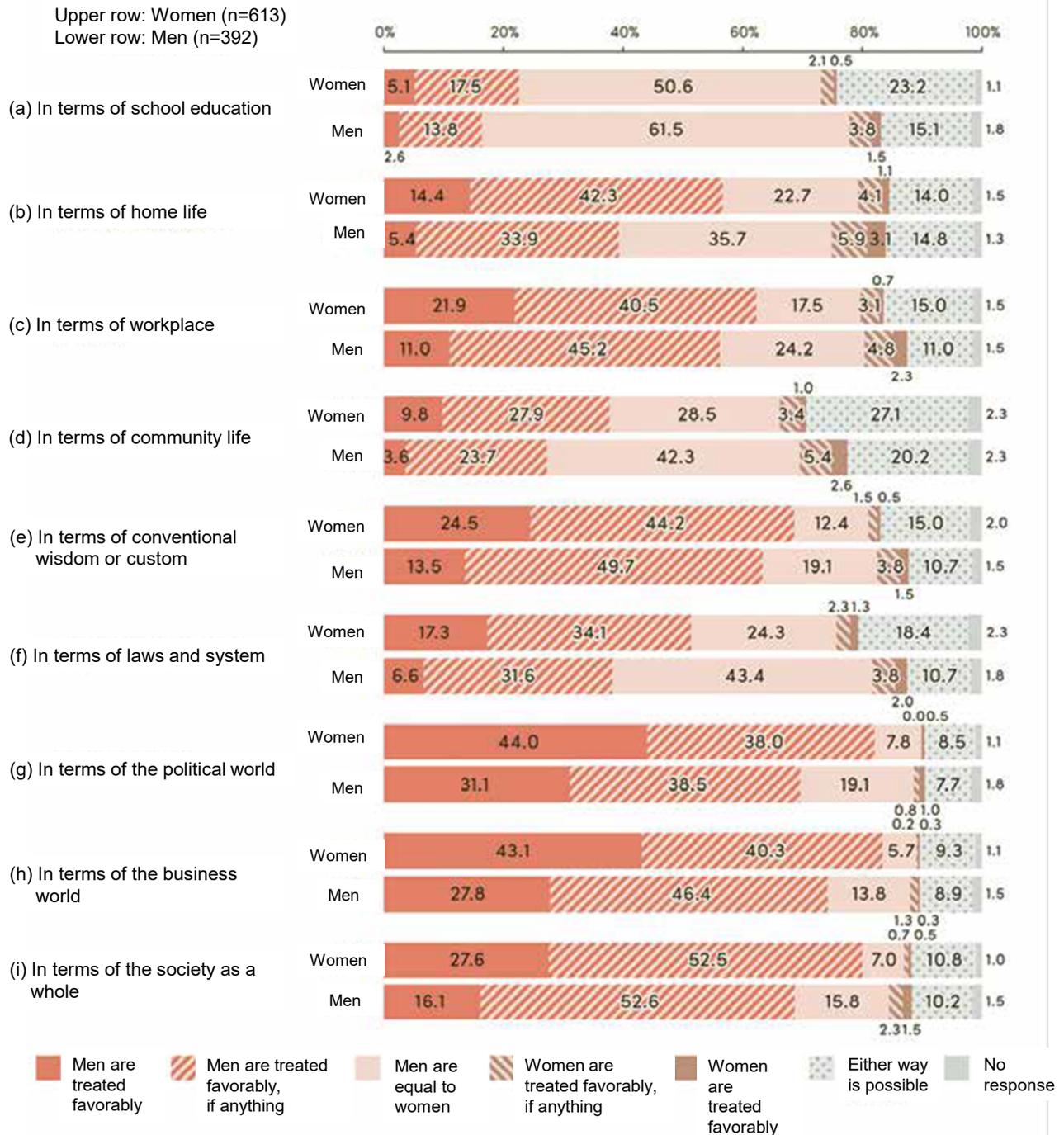
- Promotion system within the City Hall
- Coordination with citizens, business operators, relevant organizations and NPO, educational institutions, etc.

■ Progress management of the Plan

- Inspect and evaluate the effort situation and discover and respond to problems of efforts of gender equality appropriately in the City.

(Civic awareness survey on Gender Equality of Takatsuki City in FY2021)

Equality of status between men and women



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 Takatsuki City Office, Department of Civil Life and Environment,
 Human Rights and Gender Equality Division
 569-0067 2-1 Toen-cho, Takatsuki City, Osaka
 TEL 072-685-3741 FAX 072-686-2455

